

## HEALTH AND SAFETY POLICY

TERRATEST AFRICA, with offices in Senegal, Nigeria, Ivory Coast, Cameroon and Congo, is a specialist company in the construction sector focused on researching, applying and developing technical solutions related to land improvements and special foundations. The Management considers Health and Safety as an essential factor and assumes it as a primary goal in the organization, establishing safe and healthy working conditions for all its employees and collaborators.

In this way, it has determined the development of a Health and Safety Management System in accordance with the following principles:

- Priority and permanent commitment to exercise leadership and make efforts in material and human means that are reasonably necessary, to develop and support a Preventive Culture shared by all workers. In addition to providing safe and healthy working conditions for the prevention of injuries and deterioration of health.
- To strengthen the elements of training, awareness, communication and professional competence of the workers.
- To promote and ensure the consultation and participation of workers in the field of health and safety at work.
- Analyse and determine those actions aimed at eliminating hazards and reducing risks to health and safety, including the causes of occupational incidents and accidents, for the implementation of appropriate corrective actions. The safety of employees must always prevail.
- To effectively comply with the legal, regulatory and other requirements that the organisation subscribes to in terms of Health and Safety.
- Continuous improvement of the Health and Safety Management System through audits and controls.
- Coordinate and integrate collaborators and suppliers in the development of the Health and Safety Management System.

The Management of TERRATEST AFRICA defines objectives for the performance of each of the different levels of the organisation. The achievement of these objectives will be ensured through the involvement of all the organisation's personnel, as well as the assumption of responsibilities at all levels and in all our activities.

This policy, which will be communicated within the organization and available to interested parties, will be kept permanently updated and revised at least annually taking into account the purpose and context of the company.



RICARDO MARTIN GOSALVEZ  
DIRECTOR GENERAL TERRATEST AFRICA